

Dear parents/carers and students,

This week, our students have been supporting the annual Poppy Appeal and learning about the Remembrance services which will take place over the weekend. Students have been donating to support our local Royal British Legion, as they help support the most vulnerable in our society. As a school, we held a one-minute silence to mark the eleventh hour of the eleventh day of the month. The Head Students and I have the honour of taking part in the Bourne Town Parade by laying a wreath on behalf of the school and the Trust on Sunday 13th November 2022.

I would like to remind parents and carers of students in Years 10 and 11 of our upcoming Sixth Form Open Evening. The Open Evening will be held on Thursday 17th November 2022 from 6pm to 8pm and provides the perfect opportunity to discover the wide range of subjects available. There will be subjects which students may not have considered but will have the option to study in the Sixth Form.



A key part of my day consists of visiting lessons to see our students immersed in their learning. It is always a pleasure to see such high-quality learning on a daily basis. Additionally, I am very proud to see our students work hard in their respective lessons. However, on occasions in such a large school, sadly some behaviour can fall below our high expected standards. As such, staff will use appropriate disciplinary measures to ensure all students can thrive in a positive climate for learning, underpinned by our strong pastoral system who provides effective support to our students. In order to maintain our highest



standards to behaviour. Mr Sinclair (Executive Deputy Headteacher – Behaviour and Pastoral) and myself took the opportunity to discuss with staff some changes to our recording systems. I have highlighted some of the changes below:

- Removal of the 'Amber Stamp'. We have removed the amber stamp as there are specific categories
 already on the recording system that an Amber Stamp would be recorded for, such as, lack of
 equipment.
- A Red Stamp now equates to what we call 'Low-Level Disruption' (LLD). Low-Level Disruption are behaviours which are not overtly confrontational or challenging, but which nevertheless disrupt the teaching and learning environment, such as: talking when not appropriate, general silliness within the classroom etc. The examples are not exhaustive, but it gives parents and carers an understanding of what constitutes 'LLD'.
- Firmer stance to what we term 'Rude to Staff.' Fortunately this is not frequent at Bourne Academy, however, it is not acceptable for any student to be rude to any member of staff. Naturally, there can be various levels of rudeness and appropriate sanctions will apply for the severity ranging from an after-school detention to time in our Student Referral Unit (SRU) pending a suspension.

Fortunately, our students are extremely well behaved and want to do well as recognised by the Ofsted inspectors in a very positive way when they visited our school in May 2022. By implementing these amendments, we will ensure these high standards continue and behaviour remains consistently strong throughout the school.

In a previous edition of my weekly newsletter, I highlighted the importance of students maintaining strong attendance. It was therefore a pleasure to see so many students receiving a reward at breaktime for 100% attendance. This week, students in Years 7 to 11 received a complimentary drink and biscuit/muffin as a token to celebrate their outstanding attendance for the previous term. It is particularly pleasing to note that 40% of our school cohort has maintained 100% attendance this academic year.

We would like to promote a free online safeguarding event for you to attend. On Wednesday 7th December 2022 from 6pm to 7pm. Lincolnshire's Online Safety expert Dan Hawbrook is holding an online Teams meeting about children's safety online and bullying. Dan will talk you through different apps, online trends, parental controls and any other burning questions you may have! Advance booking is required on the following link: www.eventbrite.co.uk/e/a-date-with-dan-tickets-429589111597

One of the most anticipated events is our annual Winter Concert which will be taking place on the evening of Thursday 15th December 2022. Demand for tickets are always high and I would therefore encourage you to purchase your tickets online when they go on sale from Monday 28th November 2022. I am looking forward to this event and to watch the variety of talent which will put you in a seasonal mood.

Finally, we have our non-uniform day on Friday 18th November 2022 where students will be raising money for Children in Need 2022. We are only asking for small donations up to a maximum of £1 in order to help this worthy cause.

Kindest regards,

Mr Matt Sammy

Head of School, Bourne Academy

For the latest news

You can follow Bourne Academy on our official social media platforms as follows:

- www.instagram.com/BourneAcademy
- www.facebook.com/BourneAcademyLincs
- www.twitter.com/BourneSLAT

Upcoming key dates

