



BOURNE
ACADEMY

Head of School

Friday 21st November 2025

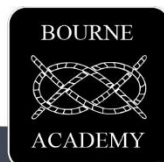
UPDATE

Dear parents/carers and students,

Despite the chilly weather, it has been another fantastic week here at Bourne Academy, filled with learning, achievements and community spirit.

This week, we carried out a practice lockdown drill as part of our commitment to keeping students and staff safe. These drills are an important part of our safeguarding measures and ensure everyone knows what to do in the unlikely event of an emergency. The procedure was completed calmly and efficiently and we were very proud of how sensibly students responded.

Yesterday, we hosted an inspiring Careers Fair, bringing together over 45 local and national employers and educators. The event gave every year group the chance to explore future pathways, with Years 9 to 11 enjoying a carefully structured timetable designed to maximize their experience. From hands-on insights to meaningful conversations, students left buzzing with ideas about their next steps. After school, parents and carers were able to join us in discovering the wealth of possibilities available to our young people. Thanks to Mrs Barber and her amazing Careers Team for organising such a comprehensive event.



Aspire • Challenge • Achieve

As the festive season approaches, we are excited to continue our tradition of spreading joy and supporting those in need within our local community. This year, each form group will be creating a Christmas hamper to donate at the end of term. These hampers will be delivered to the local Bourne Foodbank and The Butterfield Centre in Bourne, helping those who need extra support during this time of year. We kindly ask for your contributions of non-perishable items to help fill these hampers.

On the theme of giving, I would like to extend a heartfelt thank you to everyone who supported our recent Children in Need 2025 appeal. I am delighted to share that our non-uniform day raised over £1,500, and across the Trust, we collectively raised more than £4,000 for this incredible cause. Your kindness and commitment to charity are truly inspiring.

Looking ahead, we have a variety of festive events and activities planned to celebrate the season. Please see the attached section at the end of this update for full details.

One of these events is a Sparkle & Bright non-uniform day on Wednesday 3rd December 2025. After 35 years of working in education, Mrs Conley is retiring at the end of 2025 and to commemorate this achievement and dedication, we are holding this special one-off event!



Wear something bright or that sparkles!

SPARKLE & BRIGHT

NON-UNIFORM DAY • Wednesday 3rd December 2025

IN SUPPORT OF **YOUNGMINDS**
fighting for young people's mental health

BOURNE ACADEMY

Aspire • Challenge • Achieve

We are excited to announce that our Winter Concert will take place in the evening on Thursday 18th December 2025. This is the perfect festive event for the end of term, which all of the family can enjoy. Tickets will be £5 each and go on sale at 9am on Monday 24th November 2025. They can be purchased online from www.ticketsource.co.uk/bourneacademy and there are no ticket booking fees. The performance will start at 7.00pm with doors open at 6.30pm.



WINTER CONCERT 2025

THURSDAY 18TH DECEMBER 2025
7PM START (doors open 6.30pm)

BOURNE ACADEMY

Join us for our annual Winter Concert where there will be a mixture of bands, soloists, as well as the Bourne Academy vocal and drama groups.

Tickets are £5 in advance and available from www.ticketsource.co.uk/bourneacademy



We have been celebrating students who have already completed their Aspire Passport Bronze Award. This is a remarkable achievement so early in the academic year! We look forward to more students reaching this milestone and joining us for the special Christmas rewards film during the last week of term.

For Year 11 students, preparations for PPE examinations are well underway. Timetables will shortly be distributed in an assembly which is due to be held next week to ensure everyone is ready for the start of exams on Monday 8th December 2025. We offer a range of intervention sessions during lunchtimes and after school to support students through this crucial period. Please note that excellent attendance is essential, and any absences must be supported by a medical note. Missed exams will be rescheduled during the final week of term.

Next week, some of our Key Stage 3, Key Stage 4 and Sixth Form students will be competing in the first ever Trust Debate Competition, which will be held at Spalding Academy. There will be a variety of topics debated including AI, the environment, finance and sport. If you want to be part of the audience, details have been sent out to parents/carers by ParentMail – the last date to book is Sunday 23rd November 2025.

As the weather is now much colder can I please ask that parents encourage their children to wear a coat to school, even if travelling on school transport. In the event of extreme cold weather we do open up an inside area for students to keep warm during break and lunchtime, but all too often I am seeing students choosing to be outside without a coat.

A reminder for Year 9 parents/carers that our online Parents' Evening will take place on Thursday 11th December 2025 from 4.30pm to 7.30pm. This is an important opportunity to discuss your child's progress and upcoming Key Stage 4 (GCSE) options. Details on how to book appointments will be released next week - please ensure you book in advance.

Finally, we currently have a variety of teaching and non-teaching vacancies across the Trust. If you are interested in finding out more or applying online, please visit: www.slat.org.uk/vacancies. Alternatively, if you know someone else who may be interested, please forward them details.

Non-teaching vacancies across the Trust

- available for immediate start

- **Cover Manager** (Giles Academy)
- **HR Senior Administrator**
(Cowley Academy or Giles Academy)
- **Receptionist / Administrator**
(Bourne Academy)

The closing date for these non-teaching vacancies is 8am on Tuesday 25th November 2025.

Teaching vacancies across the Trust

- start in April 2026 or September 2026

- **Teacher of History** (Bourne Academy)
- **Teacher of ICT** (Bourne Academy, Spalding Academy or Cowley Academy)
- **Teacher of Mathematics**
(Spalding Academy)
- **Teacher of MFL** (Bourne Academy)
- **Teacher of Religious Education**
(Bourne Academy or Spalding Academy)
- **Teacher of Science** (Bourne Academy or Cowley Academy)

The closing dates for these teaching vacancies are 2nd, 3rd or 4th December 2025 (please check job advert for exact closing date).

Thank you for your continued support. Wishing you all a wonderful weekend.

Kindest regards,



Mr James Hind

Deputy Chief Executive Officer and Head of School, Bourne Academy

For the latest news

You can follow Bourne Academy on our official social media platforms as follows:

- www.instagram.com/BourneAcademy
- www.facebook.com/BourneAcademyLincs
- www.x.com/BourneSLAT

A festive-themed poster for South Lincolnshire Academies Trust. The background is dark blue with various Christmas decorations like colorful baubles, stars, and snowflakes. The text is centered and reads 'FESTIVE DATES FOR YOUR DIARY'. Below the title, there are several sections of text detailing school events for December 2025, including a non-uniform day, Christmas lunch, charity hampers, and a film festival. An image of a Christmas lunch tray is included on the right side.

 South Lincolnshire
Academies Trust

FESTIVE DATES FOR YOUR DIARY

Dear parents/carers,

We are delighted to share the festive activities planned for our school community this December. These events are designed to celebrate the season and create joyful experiences for our students.

Sparkle & Bright Non-Uniform Day

- **Wednesday 3rd December 2025**

This year, we are introducing a special non-uniform day with a theme of wearing something bright or that sparkles, or both! After 35 years of working in education, Mrs Conley is retiring at the end of 2025. Instead of leaving presents, she would like to raise money for the national Young Minds charity, which helps young people access mental health support. Donations are welcome to help us raise funds for this important cause (minimum donation of £1 please).

Wear a Christmas Item Day

- **Friday 19th December 2025**

Students can wear a festive accessory or festive clothing item to celebrate the last day of term.

Christmas Lunch

- **Wednesday 3rd, 10th and 17th December 2025**

The school canteen will serve a traditional Christmas lunch on the last three Wednesdays of term. This will be £3.20 for the Christmas lunch and 80p for dessert. We are very much looking forward to serving our fantastic Christmas lunch on these designated dates.



Charity Hampers

Our House tutor groups will be creating charity hampers to support local families in need. Across the Trust, we will be dividing our fantastic donations between local care homes and food banks (each school will donate to different organisations). This was very well supported by our families last year and we hope again to be donating some spectacular gifts to brighten up the day of those in need.

Film Festival

As part of our Aspire Reward celebration, students will enjoy a festive film and treats at the end of term. All students who have received an Aspire badge by Friday 5th December 2025 will be invited to attend the Festive Film event – therefore please encourage your child to get completing their challenges to enable them to be recognised and rewarded for their efforts.

Thank you for your continued support in making this festive season special for our students. Further details will be shared in the Head of School Updates closer to each event.